

## Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2009 Actual	October 15, 2010 Actual	October 15, 2011 Estimated
Pupils on Roll Regular Full-Time	1894	1883	1886
Pupils on Roll - Special Full-Time	238	235	232
Subtotal - Pupils On Roll	2132	2118	2118
Private School Placements	29	28	33
Pupils Sent to Other Dists-Spec Ed Prog	15	11	10
Pupils Received	8	10	5
Pupils in State Facilities	5	1	1

## CAMDEN - EASTERN CAMDEN COUNTY REG

## Advertised Revenues

Budget Category	Account	2009-10 Actual	2010-11 Revised	2011-12 Anticipated
<b>OPERATING BUDGET</b>				
Budgeted Fund Balance - Operating Budget	10-303		375,166	803,116
Withdrawal from Cap Res-for Local Share	10-307		167,200	
Withdrawal from Maint. Reserve	10-310		230,000	
Revenues from Local Sources:				
Local Tax Levy	10-1210	21,150,009	21,949,809	22,652,699
Other Local Governmental Units - Restricted	10-12XX		175,000	175,000
Tuition	10-1300	97,954	38,688	49,340
Transportation Fees from Individuals	10-1410	178,713		
Interest Earned on Capital Reserve Funds	10-1XXX	461	500	500
Other Restricted Miscellaneous Revenues	10-1XXX	149,668	119,800	155,000
Unrestricted Miscellaneous Revenues	10-1XXX	76,275	29,500	60,425
SUBTOTAL		21,653,080	22,313,297	23,092,964
Revenues from State Sources:				
Extraordinary Aid	10-3131	205,127	130,500	130,500
Categorical Special Education Aid	10-3132	1,119,009	956,453	1,122,562
Equalization Aid	10-3176	5,939,703	7,288,438	7,288,438
Categorical Security Aid	10-3177	99,817		162,873
Adjustment Aid	10-3178	62,665		
Categorical Transportation Aid	10-3121	528,283		4,507
SUBTOTAL		7,954,604	8,375,391	8,708,880
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200		15,084	
Equalization Aid - ARRA ESF	16-4520	1,353,009		
Equalization Aid - ARRA GSF	17-4521	52,377		
Education Jobs Fund	18-4522			328,437
SUBTOTAL		1,405,386	15,084	328,437
Adjustment for Prior Year Encumbrances			237,885	
Actual Revenues (Over)/Under Expenditures		592,827		
TOTAL OPERATING BUDGET		31,605,897	31,714,023	32,933,397
<b>GRANTS AND ENTITLEMENTS</b>				
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	4,701	8,935	8,935
TOTAL REVENUES FROM STATE SOURCES		4,701	8,935	8,935
Revenues from Federal Sources:				
Title I	20-4411-4416	140,214	186,806	113,804
Title II	20-4451-4455		50,672	40,152
Title IV	20-4471-4474		4,439	
I.D.E.A. Part B (Handicapped)	20-4420-4429	462,539	370,314	314,767
Other	20-4XXX	52,124	391,229	
TOTAL REVENUES FROM FEDERAL SOURCES		654,877	1,003,460	468,723
TOTAL GRANTS AND ENTITLEMENTS		659,578	1,012,395	477,658
<b>REPAYMENT OF DEBT</b>				
Budgeted Fund Balance	40-303			1
Transfers from Capital Reserve	40-5210		150,000	

Revenues from Local Sources:				
Local Tax Levy	40-1210	587,265	875,402	1,001,353
TOTAL REVENUES FROM LOCAL SOURCES		587,265	875,402	1,001,353
TOTAL LOCAL REPAYMENT OF DEBT		587,265	1,025,403	1,001,353
TOTAL REPAYMENT OF DEBT		587,265	1,025,403	1,001,353
TOTAL REVENUES/SOURCES		32,852,740	33,751,821	34,412,408

DEDUCT REVENUES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Transfers from Capital Reserve	40-5210		150,000	

TOTAL REVENUES/SOURCES NET OF TRANSFERS		32,852,740	33,601,821	34,412,408
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CAMDEN - EASTERN CAMDEN COUNTY REG

Advertised Appropriations

Budget Category	Account	2009-10 Expenditures	2010-11 Rev. Approp.	2011-12 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	9,603,334	9,327,987	9,583,633
Special Education	11-2XX-100-XXX	1,983,431	1,858,712	1,893,170
Basic Skills/Remedial	11-230-100-XXX	66,813	72,120	73,587
Bilingual Education	11-240-100-XXX	34,183	37,598	38,350
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	333,266	304,482	312,060
School Sponsored Athletics	11-402-100-XXX	894,024	827,051	794,664
Community Services Programs/Operations	11-800-330-XXX	76,234	55,223	57,398
Support Services:				
Tuition	11-000-100-XXX	1,751,679	2,012,435	2,006,094
Health Services	11-000-213-XXX	136,821	158,146	164,266
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	385,175	867,000	976,655
Guidance	11-000-218-XXX	1,080,295	923,266	938,964
Child Study Teams	11-000-219-XXX	752,530	723,236	708,860
Improvement of Instructional Services	11-000-221-XXX	349,400	328,597	337,994
Educational Media Services - School Library	11-000-222-XXX	298,281	146,791	151,743
Instructional Staff Training Services	11-000-223-XXX	127,067	117,120	113,083
General Administration	11-000-230-XXX	668,220	707,370	644,684
School Administration	11-000-240-XXX	1,070,859	1,077,102	1,012,168
Central Svcs & Admin Info Technology	11-000-25X-XXX	856,106	847,131	853,011
Operation and Maintenance of Plant Services	11-000-26X-XXX	3,180,147	3,562,786	3,676,256
Student Transportation Services	11-000-270-XXX	1,566,463	1,674,112	1,690,614
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,905,797	5,748,378	6,690,421
Food Services	11-000-310-XXX	75,000	100,000	50,000
Total Support Services Expenditures		18,203,840	18,993,470	20,014,813
TOTAL GENERAL CURRENT EXPENSE		31,195,125	31,476,643	32,767,675
CAPITAL EXPENDITURES				
Interest Earned on Capital Reserve	10-604		500	500
Equipment	12-XXX-XXX-73X	64,953	35,741	157,000
Facilities Acquisition and Construction Services	12-000-4XX-XXX	81,543	51,139	8,222
Capital Reserve-Transfer to Capital Expend Fund	12-000-4XX-931	264,276		
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933		150,000	
TOTAL CAPITAL EXPENDITURES		410,772	237,380	165,722
OPERATING BUDGET GRAND TOTAL		31,605,897	31,714,023	32,933,397
SPECIAL GRANTS AND ENTITLEMENTS				
Other Special Projects	20-XXX-XXX-XXX	4,701	8,935	8,935
Total State Projects		4,701	8,935	8,935
Federal Projects:				
Title I	20-XXX-XXX-XXX	140,214	186,806	113,804
Title II	20-XXX-XXX-XXX		50,672	40,152
Title IV	20-XXX-XXX-XXX		4,439	
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	462,539	370,314	314,767
Other Special Projects	20-XXX-XXX-XXX	52,124	391,229	
Total Federal Projects		654,877	1,003,460	468,723
TOTAL GRANTS AND ENTITLEMENTS		659,578	1,012,395	477,658
REPAYMENT OF DEBT				
Repayment of Debt - Regular	40-701-510-XXX	587,265	1,025,403	1,001,353
TOTAL REPAYMENT OF DEBT		587,265	1,025,403	1,001,353
Total Expenditures		32,852,740	33,751,821	34,412,408

DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Capital Reserve - Transfer to Repayment of Debt	11-1XX-100-930			
Transfer Property Sale Proceeds to Debt Svc Res	12-000-400-933		150,000	
	11-000-520-934			

TOTAL EXPENDITURES NET OF TRANSFERS		32,852,740	33,601,821	34,412,408
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Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2009	Audited Balance 6/30/2010	Estimated Balance 6/30/2011	Estimated Balance 6/30/2012
Unassigned:				
General Operating Budget	1,204,623	870,082	681,407	627,688
Repayment of Debt	1	1	0	0
Restricted for Specific Purposes:				

General Operating Budget:				
Capital Reserve	1,602,961	1,603,422	1,436,722	1,437,222
Adult Education Programs	0	0	0	0
Maintenance Reserve	600,000	600,000	370,000	370,000
Legal Reserve	1,182,325	925,888	749,397	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Restricted for Repayment of Debt	0	0	0	0

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Advertised Per Pupil Cost Calculations

2011 - 2012

	2008-09 Actual	2009-10 Actual	2010-11 Original Budget	2010-11 Revised Budget	2011-2012 Proposed Budget
Per Pupil Cost Calculations:	(1)	(2)	(3)	(4)	(5)
Total Comparative Per Pupil Cost	12361	12536	12661	13098	13723
Total Classroom Instruction	6767	7209	6916	7000	7420
Classroom-Salaries and Benefits	6390	6870	6577	6647	7054
Classroom-General Supplies and Textbooks	294	269	259	267	274
Classroom-Purchased Services and Other	83	70	80	87	92
Total Support Services	1836	1912	1707	1933	2066
Support Services-Salaries and Benefits	1705	1764	1579	1562	1683
Total Administrative Costs	1324	1543	1511	1523	1523
Administration-Salaries and Benefits	1112	1292	1261	1296	1309
Legal Costs	0	108	101	86	79
Total Operations and Maintenance of Plant	1652	1680	1809	1876	1959
Operations & Maintenance of Plant-Salary & Ben.	623	726	776	773	809
Total Food Services Costs	0	35	47	47	24
Total Extracurricular Costs	721	718	602	653	661
Total Equipment Costs	122	31	36	17	74
Employee Benefits as a % of Salaries	28.1	32.7	34.9	33.5	38.2

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2011 Comparative Spending Guide and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2010-11 revised appropriations and 2011-12 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

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Unusual Revenues and Appropriations

Line Number	Revenue Source or Approp. Due to	11-12 Amount	Description of circumstances
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Total Unusual Revenues: 0 Total Unusual Appropriations: 0

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Shared Services -- Description of Shared Services

- Police Officer shared with the Township of Voorhees.
- Joint agreement for the purchase of natural gas through Pittsgrove BOE.
- Joint agreement for the purchase of property, casualty and workmen's compensation insurance through BCIPJIF.
- Participation in cooperative bidding service through Educational Data Services.
- Participation in Hunderton County Cooperative Purchase program.
- Coordination of school starting times with Voorhees Township School District to tier the contracted busing service and reduce the cost.
- Shared service with the Township of Voorhees for the collection of recyclable trash.
- Provide lunches to Gibbsboro BOE and provide breakfast and lunches to Laurel Springs BOE.
- Provide lunches to three private preschool programs.

CAMDEN - EASTERN CAMDEN COUNTY REG

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

BERLIN BORO

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	3,370,392 (A)
Estimated Net Taxable Valuation (as of 01/01/2011 )	776,694,478 (B)
Estimated 11-12 General Fund School Tax Rate=(A)/(B)X100	0.4339 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	3,519,378 (D)
Estimated Net Taxable Valuation (as of 01/01/2011 )	776,694,478 (E)
Estimated 11-12 Total School Tax Rate=(D)/(E)X100	0.4531 (F)

B. Estimated 11-12 Equalized School Tax Rate

BERLIN BORO

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	3,370,392 (G)
Estimated Equalized Valuation (as of 10/01/2010 )	783,255,655 (H)
Estimated 11-12 Equalized General Fund School Tax Rate=(G)/(H)X100	0.4303 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	3,519,378 (J)
Estimated Equalized Valuation (as of 10/01/2010 )	783,255,655 (K)
Estimated 11-12 Equalized Total School Tax Rate=(J)/(K)X100	0.4493 (L)

CAMDEN - EASTERN CAMDEN COUNTY REG

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

GIBBSBORO

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	1,314,847 (A)
Estimated Net Taxable Valuation (as of 01/01/2011 )	175,530,288 (B)
Estimated 11-12 General Fund School Tax Rate=(A)/(B)X100	0.7491 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	1,372,970 (D)
Estimated Net Taxable Valuation (as of 01/01/2011 )	175,530,288 (E)
Estimated 11-12 Total School Tax Rate=(D)/(E)X100	0.7822 (F)

B. Estimated 11-12 Equalized School Tax Rate

GIBBSBORO

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	1,314,847 (G)
Estimated Equalized Valuation (as of 10/01/2010 )	269,684,382 (H)
Estimated 11-12 Equalized General Fund School Tax Rate=(G)/(H)X100	0.4876 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	1,372,970 (J)
Estimated Equalized Valuation (as of 10/01/2010 )	269,684,382 (K)
Estimated 11-12 Equalized Total School Tax Rate=(J)/(K)X100	0.5091 (L)

CAMDEN - EASTERN CAMDEN COUNTY REG

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

VOORHEES TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	17,967,460 (A)
Estimated Net Taxable Valuation (as of 01/01/2011 )	3,872,068,105 (B)
Estimated 11-12 General Fund School Tax Rate=(A)/(B)X100	0.4640 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	18,761,704 (D)
Estimated Net Taxable Valuation (as of 01/01/2011 )	3,872,068,105 (E)
Estimated 11-12 Total School Tax Rate=(D)/(E)X100	0.4845 (F)

B. Estimated 11-12 Equalized School Tax Rate

VOORHEES TWP

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	17,967,460 (G)
Estimated Equalized Valuation (as of 10/01/2010 )	3,818,453,447 (H)
Estimated 11-12 Equalized General Fund School Tax Rate=(G)/(H)X100	0.4705 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	18,761,704 (J)
Estimated Equalized Valuation (as of 10/01/2010 )	3,818,453,447 (K)
Estimated 11-12 Equalized Total School Tax Rate=(J)/(K)X100	0.4913 (L)

CAMDEN - EASTERN CAMDEN COUNTY REG

17. Salaries and Benefits of Certain District Employees

Name	Dr. Harold Melleby, Jr.
Job Title	Superintendent
Base Annual Salary	165,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	04/01/2008
Ending Date of Contract	06/30/2012
Annual Work Days	261
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	Consulting with Board approval

Benefits:

Allowances	6,837
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	2,157
Retirement Plans	0

Post-Employment Benefits 30,865

Description of:

Buyback of Sick Days	Maximum of \$15,000
Buyback of Vac. Days	Maximum of 25 days
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 0

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - EASTERN CAMDEN COUNTY REG

17. Salaries and Benefits of Certain District Employees

Name Fred Wright  
 Job Title Business Administrator

Base Annual Salary 173,840  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
 Beginning Date of Contract 07/01/2010  
 Ending Date of Contract 06/30/2011  
 Annual Work Days 261  
 Annual Vacation Days 20  
 Annual Sick Days 12  
 Annual Personal Days 3  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 6,821  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 2,973  
 Retirement Plans 2,790

Post-Employment Benefits 31,715  
 Description of:  
 Buyback of Sick Days Maximum of \$15,000  
 Buyback of Vac. Days Maximum of 25 days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 0  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - EASTERN CAMDEN COUNTY REG

17. Salaries and Benefits of Certain District Employees

Name Dr. Patricia Denholm  
 Job Title Coordinator/Dir./Mgr./Supvr.  
 Director of Curr/ Instruc & PD

Base Annual Salary 129,000  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
 Beginning Date of Contract 07/01/2010  
 Ending Date of Contract 06/30/2011  
 Annual Work Days 261  
 Annual Vacation Days 20  
 Annual Sick Days 12  
 Annual Personal Days 3  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 2,581  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 28,488  
 Description of:

Buyback of Sick Days	All days at 25% rate
Buyback of Vac. Days	Maximum of 25 days
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 2,688

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	Maximum of 5 days
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - EASTERN CAMDEN COUNTY REG

17. Salaries and Benefits of Certain District Employees

Name	Dr. Mary Montgomery
Job Title	Coordinator/Dir./Mgr./Supvr. Director of Special Services
Base Annual Salary	127,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	261
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	1,808
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits 17,859

Description of:

Buyback of Sick Days	All days at 25% rate
Buyback of Vac. Days	Maximum of 25 days
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 2,646

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	Maximum of 5 days
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - EASTERN CAMDEN COUNTY REG

17. Salaries and Benefits of Certain District Employees

Name	Dr. James Talarico
Job Title	Principal
Base Annual Salary	126,333
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	261
Annual Vacation Days	20

Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	1,268
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits 30,629

Description of:

Buyback of Sick Days	All days at 25% rate
Buyback of Vac. Days	Maximum of 25 days
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 2,632

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	Maximum of 5 days
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - EASTERN CAMDEN COUNTY REG

17. Salaries and Benefits of Certain District Employees

Name	Robert Tull
Job Title	Principal

Base Annual Salary	123,660
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	261
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	4,472
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits 20,803

Description of:

Buyback of Sick Days	All days at 25% rate
Buyback of Vac. Days	Maximum of 25 days
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 2,576

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	Maximum of 5 days
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - EASTERN CAMDEN COUNTY REG

17. Salaries and Benefits of Certain District Employees

Name Patricia Breunich  
 Job Title Coordinator/Dir./Mgr./Supvr.  
 Supervisor of Guidance  
 Base Annual Salary 112,239  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
 Beginning Date of Contract 07/01/2010  
 Ending Date of Contract 06/30/2011  
 Annual Work Days 261  
 Annual Vacation Days 20  
 Annual Sick Days 12  
 Annual Personal Days 3  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 1,726  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 18,298  
 Description of:  
 Buyback of Sick Days All days at 25% rate  
 Buyback of Vac. Days Maximum of 25 days  
 Buyback of Personal Days  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits  
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 2,338  
 Description of:  
 Annual Buyback of Sick Days  
 Annual Buyback of Vac. Days Maximum of 5 days  
 Annual Buyback of Personal Days  
 All Other In-Kind/Remuneration

Additional Comments

CAMDEN - EASTERN CAMDEN COUNTY REG

17. Salaries and Benefits of Certain District Employees

Name Pamela Bolden  
 Job Title Vice Principal  
 Base Annual Salary 121,223  
 FTE 1.0  
 Shared with Another District? N  
 Member of Collective Bargaining ? N  
 Contract Terms:  
 Beginning Date of Contract 07/01/2010  
 Ending Date of Contract 06/30/2011  
 Annual Work Days 261  
 Annual Vacation Days 20  
 Annual Sick Days 12  
 Annual Personal Days 3  
 Annual Consulting Days 0  
 Other Non-working days 0  
 Description-Other Non-working Days

Benefits:  
 Allowances 1,522  
 Bonuses 0  
 Stipends 0  
 District Contributions above Teacher amount for:  
 Health Insurance 0  
 Dental Insurance 0  
 Life Insurance 0  
 Other Insurances 0  
 Retirement Plans 0

Post-Employment Benefits 23,045

Description of:

Buyback of Sick Days	All days at 25% rate
Buyback of Vac. Days	Maximum of 25 days
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 2,525

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	Maximum of 5 days
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - EASTERN CAMDEN COUNTY REG

17. Salaries and Benefits of Certain District Employees

Name Robert Cloutier  
Job Title Vice Principal

Base Annual Salary 97,094  
FTE 1.0  
Shared with Another District? N  
Member of Collective Bargaining ? N

Contract Terms:

Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	261
Annual Vacation Days	18
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	1,268
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits 16,081

Description of:

Buyback of Sick Days	All days at 25% rate
Buyback of Vac. Days	Maximum of 25 days
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 2,023

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	Maximum of 5 days
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - EASTERN CAMDEN COUNTY REG

17. Salaries and Benefits of Certain District Employees

Name Fred Harris  
Job Title Vice Principal

Base Annual Salary 123,548  
FTE 1.0  
Shared with Another District? N  
Member of Collective Bargaining ? N

Contract Terms:

Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	261

Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	1,579
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits 46,267

Description of:

Buyback of Sick Days	All days at 25% rate
Buyback of Vac. Days	Maximum of 25 days
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 2,574

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	Maximum of 5 days
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - EASTERN CAMDEN COUNTY REG

17. Salaries and Benefits of Certain District Employees

Name	Alice Ryan
Job Title	Vice Principal

Base Annual Salary	96,445
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	261
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	1,472
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits 13,110

Description of:

Buyback of Sick Days	All days at 25% rate
Buyback of Vac. Days	Maximum of 25 days
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration 2,009

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	Maximum of 5 days
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

## CAMDEN - EASTERN CAMDEN COUNTY REG

## 17. Salaries and Benefits of Certain District Employees

Name	Phil Smart
Job Title	Vice Principal
Base Annual Salary	110,864
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	261
Annual Vacation Days	19
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	1,776
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	19,949
Description of:	
Buyback of Sick Days	All days at 25% rate
Buyback of Vac. Days	Maximum of 25 days
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	2,310
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	Maximum of 5 days
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

## CAMDEN - EASTERN CAMDEN COUNTY REG

## 17. Salaries and Benefits of Certain District Employees

Name	William Westerby
Job Title	Vice Principal
Base Annual Salary	96,445
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	261
Annual Vacation Days	17
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	1,472
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	15,119
Description of:	
Buyback of Sick Days	All days at 25% rate
Buyback of Vac. Days	Maximum of 25 days
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	2,009
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	Maximum of 5 days
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

CAMDEN - EASTERN CAMDEN COUNTY REG

17. Salaries and Benefits of Certain District Employees

Name	Richard Wojdon
Job Title	Coordinator/Dir./Mgr./Supvr. Director of Buildings & Grnds
Base Annual Salary	103,865
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2010
Ending Date of Contract	06/30/2011
Annual Work Days	261
Annual Vacation Days	20
Annual Sick Days	12
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	588
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	34,865
Description of:	
Buyback of Sick Days	All days at 25% rate
Buyback of Vac. Days	Maximum of 25 days
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	2,164
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	Maximum of 5 days
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments